

**Bill Summary**  
2<sup>nd</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 1937</b>
<b>Version:</b>	<b>INT</b>
<b>Request No.</b>	<b>3365</b>
<b>Author:</b>	<b>Sen. Bergstrom</b>
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**Bill Analysis**

SB 1937 prohibits any employer from receiving economic development incentives if it voluntarily grants recognition rights for its employees on the basis of signed union authorization cards if the selection of a bargaining representative may instead be conducted through a secret ballot election conducted by the National Labor Relations Board (NLRB). Such employers are also prohibited from disclosing employee contact information to labor organizations, signing a neutrality agreement with a labor organization, or requiring a subcontractor to engage in activities prohibited in the measure. The measure provides for a person to report violations to the Attorney General. Employers who violate the provisions of this measure shall be required to repay all economic development incentives received over the life of the project to the administering agency of the incentive. The provisions of the measure shall not apply to agreements between the state and an employer or the employer with a collective bargaining unit where an employer has entered into a collective bargaining agreement for that collective bargaining unit with a labor organization or to which a secret ballot election has already occurred under applicable federal law.

Prepared by: Kalen Taylor